Building the Future: 
Rejuvenating Librarianship

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2014 ACRL/NEC Annual Conference
Outline

- Introduction
- Planning
- Building the Curriculum

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- Reality and Implementation
- Changing Culture of Library and Librarianship
- Future Directions
Why

- Budget Cuts
- Rising Costs – journals, databases, etc.
- Library Trends
  - Declining Statistics
  - Library Work is Changing
    - Embedded librarians
    - Data management
    - Expert searching

![Circulation Chart](attachment:image)
The Big Question

- Where do we want to go and how can we get there?
- Let’s avoid a slow death – changing bit by bit every time we have a cut

- Time to take the plunge!
  - Reject (the old)
  - Rethink (the model)
  - Redo (implement new model)
  - Rejuvenate
Planning

- Total reorganization
- What can we cut?
- What do we really need?

- Seeds of program
  - Moving to all professional library
  - Preparing the next generation of librarians
First Steps

- Outline of a new model
- Justification for layoffs
- Administrative Hoops
  - Human Resources
  - Union
  - Dean
- Lots of presentations!
Building the Curriculum

- Replace triage/pager model
- Appointment system
- Open space with accessible librarians

Reference Services

- Database
- Culture

Research

- 2 year curriculum
- Rotations
- Research
- Learning objectives
- MLA competencies
- Evaluation

Curriculum
Components of Curriculum

- Foundations
- Specialized Rotations
  - Clinical
  - Education
  - Research and Scholarly Communication
  - Systems
- Mini-Modules
- Research
- Independent Development
- Morning Report
- Professional Development
Schedule
Paper to Practice
The Fellow’s Perspective

- The Fellows arrive
- The curriculum comes together and changes
- Changing work flow and service model
- Reference Work
- Staff Reception
- What is still being worked out
Evaluation

- Reflective Practice
  - Formal vs. Informal
    - Documentation
    - Interviews
  - Weekly & Monthly meetings
  - Presenting – Discussion
- Constant open, honest feedback from all parties is key.
Expectations vs. Reality

Learning = yes     Simplicity = no
The never completed To-Do list
Exciting Experiences

Speakers: Lisa Federer, AHIP
Martha E. Meacham
April J. Schweikhard
Phill Jo
David M. Howard

Seriously, I get to do What?!
It all starts to come together
Why a Fellowship?

Hint: You don’t learn it all in library school.
The Four R’s

Rejuvenating our Library and Ourselves

LIBRARIANSHIP

Rejuvenating

Rejecting

Redoing

Rethinking

Rejuvenating our Library and Ourselves
The Future

Of the Fellows

And the Fellowship
Thank you - Questions

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